



# Madison County Human Resources Department

Mark Houston, County Administrator ▪ Loretta D. Phillips, Director

July 2, 2014

District 1 Supervisor John Bell Crosby  
District 2 Supervisor Ronnie Lott  
District 3 Supervisor Gerald Steen  
District 4 Supervisor Karl Banks, Board President  
District 5 Supervisor Paul Griffin

Subject: Renewal of Insurance Plan – Medical, Dental, Vision, Life, and Reinsurance (stop-loss)

Gentlemen:

Following is a summary of changes proposed for the 2014-2015 plan year:

<u>Premiums-</u>	<u>From</u>	<u>To</u>
Employee only	34.06	no change
Emp + Child (ren)	221.56	no change
Emp + Spouse	315.31	no change
Emp + Family	377.81	no change

The following changes are requested to our medical and pharmacy benefits structure:

	<u>From</u>	<u>To</u>
<b>Office Visit</b>	35.00	25.00
<b>Pharmacy:</b>		
Category 2	35.00	25.00
Category 3	60.00	50.00

With respect to Administration and providers of our plans, the only change being requested is that the Section 125 Cafeteria Plan will now be administered by Colonial. The Integrity Group will continue as the Agent of Record, Blue Cross Blue Shield of MS/Tru Services will continue to be the TPA (third-party administrator) and reinsurance carrier for our medical insurance and Guardian will continue to provide Dental, Vision, and Life Insurance products.

Thank you for your consideration of this request.

Sincerely,

Loretta D. Phillips, Director of Human Resources

John Bell Crosby, *District One*  
Ronny Lott, *District Two*

Gerald Steen, *District Three*  
Karl M. Banks, *District Four*

Paul Griffin, *District Five*  
Cynthia Parker, *Chancery Clerk*